

GOVERNMENT OF TELANGANA

ABSTRACT

Labour, Employment, Training and Factories Department - The Minimum Wages Act, 1948 – Revision of minimum rates of wages in the Employment in “Printing Presses Including Litho and Offset Printing” in Part-I of the Schedule to the Minimum Wages Act, 1948 – Preliminary Notification – Orders – Issued.

LABOUR, EMPLOYMENT, TRAINING & FACTORIES (LABOUR) DEPARTMENT

G.O.RT.No. 9

Dated: 04-01-2016

Read the following:

1. G.O.Ms.No.51, L.E.T & F (Lab.II) Department, dated 27.06.2008 vide Gazette Notification No.375, dated.02.07.2008.
2. From the Commissioner of Labour, Telangana, Hyderabad, Lr.No.H/5152/2013, dated.08.06.2015.

ORDER:

The following Notification shall be published in an Extra-ordinary Issue of the Telangana Gazette.

2. The Commissioner, Printing, Stationery and Stores Purchase, Hyderabad, Telangana is requested to publish the appended Notification in the English, Telugu and Urdu languages in the Telangana Gazette.

PRELIMINARY NOTIFICATION

In exercise of the powers conferred by sub-section (1) of section 3 and sub-section (2) of section 5 of the Minimum Wages Act, 1948 (Act No. 11 of 1948), the Government of Telangana hereby notifies the revision of minimum wages as specified in column (3) of the appended Schedule to this notification payable to each category of employees specified in corresponding in column (2) thereof and employed in the employment in “Printing Presses Litho and Offset Printing” in Part-I of the Schedule to the Minimum wages Act, 1948 (Act No. 11 of 1948).

2. Notice hereby given that any objection / suggestions in respect of the wages as proposed in the Schedule, which may be received within a period of two months from the date of publication of this notification in the Telangana Gazette, will be considered by the Government of Telangana as required under clause (b) of sub-section (1) of Section 5 of the Minimum Wages Act, 1948 (Act No. 11 of 1948).

3. The objections / suggestions should be addressed to the Secretary to Government, Labour, Employment, Training and Factories Department, Government of Telangana through the Commissioner of Labour, Hyderabad, Telangana.

(BY ORDER AND IN THE NAME OF THE GOVERNOR OF TELANGANA)

HARPREET SINGH
SECRETARY TO GOVERNMENT

To

The Commissioner, Printing, Stationery and Stores Purchase, Telangana, Hyderabad for publication in the Extra-ordinary issue of Telangana Gazette and supply 20 copies to Government, 500 copies to the Commissioner of Labour, Telangana, Hyderabad.

The Commissioner of Labour, Telangana, Hyderabad.

All Collectors, through Commissioner of Labour, Telangana, Hyderabad.

The Secretary to Government of India, Ministry of Labour & Employment, Shramshakti Bhavan, New Delhi.

The Secretary to Government, Department of Labour & Employment, Government of Tamilnadu, Chennai.

The P.S. to M(Home & Labour)

The Law (B) Department.

Copy to:

The P.S. to Secretary, LET & F Department.

Sf/Sc.

// FORWARDED :: BY ORDER //

SECTION OFFICER

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SCHEDULE

Name of the Scheduled Employment : PRINTING PRESSES INCLUDING LITHO AND OFFSET PRINTING											
Sl. No	Name of the Category	Basic Wage		Cost of Living Allowance to be paid per each point of increase (in Rs.) per month		Basic wage proposed in the Draft Notification at 1169 CPI points		Cost of Living Allowance to be paid per each point of increase (in Rs.)		Actual Calculation	
1	2	3		4		5		6		7	
		Zone-I	Zone-II	Zone-I	Zone-II	Zone-I	Zone-II	Zone-I	Zone-II	Zone-I	Zone-II
I	OFFICE AND GENERAL CATEGORIES										
1	Accountant	4927.00	4280.00	4282.60	4282.60	9209.60	8562.60	7.85	7.3	7.87819	7.324722
2	Cashier/ Driver	4280.00	4055.00	4282.60	4282.60	8562.60	8337.60	7.3	7.11	7.32472	7.13225
3	Clerk/ Typist/ Steno Typist (Shorthan Lower Grade)/ DTP operator	4055.00	3844.00	4282.60	4282.60	8337.60	8126.60	7.11	6.93	7.13225	6.951754
4	Peon/ Attender/ Office Boy / Sweeper	3844.00	3516.00	4282.60	4282.60	8126.60	7798.60	6.93	6.65	6.95175	6.671172
PRINTING PRESSES INCLUDING OFFSET PRINTING											
II	HIGHLY SKILLED										
1	Supervisor Printer/ Supervisor Binding/ Supervisor Processing/ Lino Type Operator/ Camera Operator/ Try Colour Etcher/ Rotary Pressman/ Commercial Assistant/ Litho Artist/ Negative, Positive, Retoucher/ Offset Printer/ Transfer Printer (Litho Offset, etc., Hand Pressman)	5590.00	5153.00	4282.60	4282.60	9872.60	9435.60	8.42	8.05	8.44534	8.071514
2	Ludlow Operator/ Mono Type Keyboard Operator/ Proof Printer (Multi Colour)/ Engraver/ Offset Plate Maker/ Copy poster (Litho Offset)/ Retoucher or Toucher/ Etcher (Photographer) /Flatbed Printer (Litho)/ Punch Maker/ Envelop Machine Man/ Dye Maker/ Embrossing Machineman/ Mechanic/ Electrician/ Compositor (Job)/ Proof Reader	5153.00	4489.00	4282.60	4282.60	9435.60	8771.60	8.05	7.48	8.07151	7.503507
III	SKILLED										
1	Processor, Printer	4974.00	4328.00	4282.60	4282.60	9256.60	8610.60	7.89	7.34	7.91839	7.365783
2	Trademan(Pressman or Platemán Automatic)/ Types Caster/ Stereo type or Stereo Caster/ Line Etcher/ Stereo ruter-cum-mounter/ Half tone etcher/ Roter/ Cylinder Dressman/ Dye Stamper or Dye Plate Printer/ Binder (Volume and ledger leather binding)/ Mono-type Printer/ Transfer Printer/ Cutter/ Cylinder Grainer	4489.00	4280.00	4282.60	4282.60	8771.60	8562.60	7.48	7.3	7.50351	7.324722
3	Imposer/ Copy holder/ Binder (Book Misc.)/ Folding Machineman/ Sewing Machineman/ Rulling Machineman/ Scorer or Bender/ Hand Box/ Envelop maker/ Mounter/ Compositor (Book)	4280.00	4055.00	4282.60	4282.60	8562.60	8337.60	7.3	7.11	7.32472	7.13225

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IV	SEMI SKILLED										
1	Distributor/ Counter/ Checker/ Number of Pagingman/ Offset Feeder/ Flatbed Feeder/ Warnisher/ Wax Machineman/ Wireman/ Type Cutter/ Type Dresser/ Plate Printer or Printer/ Wire Stitcher/ Perforator/ Ruling feed	4055.00	3844.00	4282.60	4282.60	8337.60	8126.60	7.11	6.93	7.13225	6.951754
V	UNSKILLED										
1	Proof Puller or galley/ Hand Folder/ Stone Grinder/ Binder Helper/ Helper/ Cleaner/ Job Work & Book works/ Any other class or Mazdoor or Unskilled nature of job	3844.00	3516.00	4282.60	4282.60	8126.60	7798.60	6.93	6.65	6.95175	6.671172
VI	LITHO PRESSES										
1	Power Run (1) Machineman	4489.00	4280.00	4282.60	4282.60	8771.60	8562.60	7.48	7.3	7.50351	7.324722
2	Stone Washer/ Paper Carrier/ Kagazi	3844.00	3516.00	4282.60	4282.60	8126.60	7798.60	6.93	6.65	6.95175	6.671172

COST OF LIVING ALLOWANCE

The minimum basic rates of wages fixed are linked to the Consumer Price Index Numbers for the industrial workers at 1169 points (Base Year 1982=100 series). The Commissioner of Labour shall notify the Cost of Living Allowance for every six months i.e. 1st April and 1st October. For this purpose, the average rise in the State Industrial Workers consumer Price Index numbers for half year ending December and June respectively shall be taken into account. The details of calculation of Cost of Living Allowance for any rise in cost of Price Index over and above 1169 points are specified at Col.No.4 against each category in schedule.

NOTE:-

- Zone-I Comprises of :
 - All Municipal Corporations in the State.
 - Selection Grade and Special Grade Municipalities.
 Zone-II Comprises of the rest of the areas in the State.
- If any of the categories employed in this employment are left out they should not be paid less than the minimum rates of wages fixed in the category of the workers, being the same and similar category of work in this employment.
- Where piece rate workers are employed, the remuneration paid to each of them for a normal working day shall not be less than the minimum wage fixed for a general worker being similar work, calculated on the basis of 8 hours a day.
- To arrive at a daily rate, the monthly rate shall be divided by 26, which includes the rest day wages.
- Where the nature of work is the same, no discrimination on payment of minimum rates of wages should be made in respect of male and female workers.
- Where any category of employee is actually in receipt of higher rate of wages than those specified above shall continue to be paid such higher wages.
- For categories in the employments of Security Services and Safai Karmacharis, Driver in Public Motor Transport the minimum wages fixed/revised in the respective employments shall be applicable.

HARPREET SINGH
SECRETARY TO GOVERNMENT